

Delane Consulting & Talent Management is a certified (EMSDC) minority-owned firm headquartered in the Lehigh Valley of Eastern Pennsylvania with a specific focus on two complementary, best-in-class, set of services of Professional Consulting and Talent Management.

Delane Consulting is a premier professional and management consulting firm that provides an award-winning approach to business transformation and improvement services for our Fortune 500 clients across many industries.

Delane Talent Management is the staffing services division of our company that provides technical and professional placements services.

Talent Management

We provide **staffing services** from entry level positions to the Executive Suite. Our areas of expertise include:

- Staff Augmentation
- Contract-to-Hire
- Direct Hires

Our services include:

- Full Cycle Recruitment
- Job Description Writing
- Job Posting
- Candidate Search
- Candidate Assessments
- Reference Checks
- Resume Review / Evaluation
- Interviewing
- Candidate/ Client Relationship Management



Our Industry Verticals:

Telecommunications | Healthcare | Manufacturing
Financial Services | Computer Software | Media

We focus on a limited set of industries and professional functional areas for our placements. We are highly intuitive on understanding critical client needs from the outset of an engagement.

We have experience with large enterprise **VMS** (Vendor Management Systems) to manage all aspects of the contingent labor ecosystem.

Why Delane for Talent Management ?

- Reduce screening process
- Improve talent quality
- Fill specialized roles
- Reduce time to hire
- Cost & time savings
- Increase efficiency

Startup Operational Support

Delane offers operational support in different functional areas and works hand in hand with **Start-Ups** to enable them to focus on their priorities and core competencies.

- Staff Augmentation | Contract \ Direct Hire
- Onboarding
- Payroll
- Employee Benefits
- Administrative Assistance & More

To learn more, contact:

Angela Serna
Partner, Senior Director of Operations & Account Management
Angela.serna@delanecs.com